

# **The Value of Shared Impact**

Toward a Commons Impact Model for Fiscal Sponsors



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- How do you describe your impact as a fiscal sponsor?
- What are some of the key measures/metrics you use?
- How do you ensure your metrics are not contributing to oppression or marginalization?
- How do you use impact information in your work?
- How might we overcome some of the challenges outlined in the post?
- Do you think a common impact model is possible for the field?



## **Shared Impact Model**



Our impact model proposes that:

- 1. Sharing resources should lower the barriers to accessing resources for our Network Members, which increases...
- 1. Equitable access for all Network Members to essential supports (i.e., technology, tools, and peer coaching), and if more sponsors can access resources they need to support their communities...
- Flourishing is the result. The fiscal sponsor's staff team will flourish in its work, and in turn the sponsor's Program Member staff will likewise *flourish* through the supports they receive.

### **Impact Assessment**

We have developed what we consider a shared impact assessment model based on our theory of change. It entails three sets of metrics, corresponding to our proposed theory of change.

#### SHARING

Program Membership Financial Activity Profile Shared Asset Profile Overhead Efficiency Optimization Direct Cost Center Savings Sourcing & Integration Savings Income Opportunity Value Innovation & Investment Value



#### EQUITY Listening & Feedback

Membership Demographics Staff and Board Demographics Program Audiences & Service Areas Vendor/Partner Equity Profile Resource Accessibility Responsivity & Empathy Distributed Ownership & Authority

#### FLOURISHING

Professional Trust Self-determination Intentional Practice Financial Security Hope, Purpose, & Grit Connection to Community Adaptability/Resilience Self-worth



#### The nonprofit sector performs a vast amount of social good work in our country.

- In 2018, the nonprofit sector represented \$2 trillion in total spending across all fields of charitable work.
- It employs more than 10% of the total private workforce in the US (12.3 million employees).
- Its spending is the equivalent to a quarter of the federal budget, or half of the budget *not* dedicated to defense (49% of \$4.1 trillion).



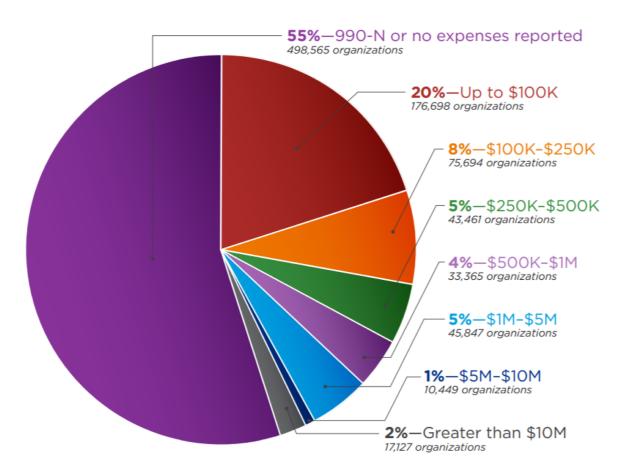
Source: Nonprofit Impact Matters, 2019, National Council of Nonprofits. <u>https://www.nonprofitimpactmatters.org/site/assets/files/1/nonprofit-impact-matters-sept-2019-1.pdf</u> <u>1.pdf</u> The Balance: FY 2020 Federal Budget <u>https://www.thebalance.com/fy-2020-federal-budget-summary-of-revenue-and-spending-4797868</u>

## Opportunity

Most of the work of the sector is done by small, independent nonprofits, not counting the innumerable unincorporated, "informal" projects.

97% of all nonprofits operate with budgets below\$5M, but together represent 80% of total spending for the sector.

More than 500,000 nonprofits have been created since 2000, or **75% growth.** And **88% operate below \$500k** in annual expenses.



Source: Nonprofit Impact Matters, 2019, National Council of Nonprofits. https://www.nonprofitimpactmatters.org/site/assets/files/1/nonprofit-impact-matters-sept-2019-1.pdf

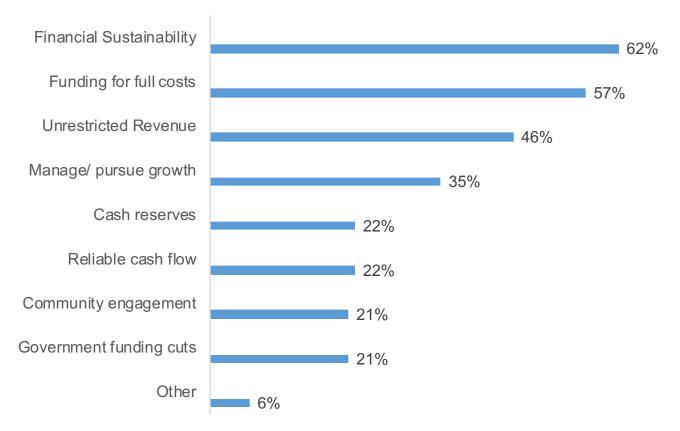
## Problem

#### BUT...these small organizations that are doing most of the work are fragile and under capacity!

86% of nonprofits report increasing demand for services, yet 57% cannot meet demand.

62% report that financial stability is their top challenge; 50% have < 1 month of operating reserves.

### **Top Operational Challenges**



Source: State of the Nonprofit Sector Survey, 2018, Nonprofit Finance Fund. https://nff.org/surveydata

**Share backbone nonprofit infrastructure through fiscal sponsors.** We can stabilize and build the capacity of these small and vital organizations and projects through regional, mission-focused comprehensive fiscal sponsors, organized around such areas as field, geography, or community identity.

A fiscal sponsor, or *commons manager* (our term), is a nonprofit backbone organization that provides shared corporate structure, finance, HR, legal, insurance, risk management and other resources among multiple semi-autonomous missions.

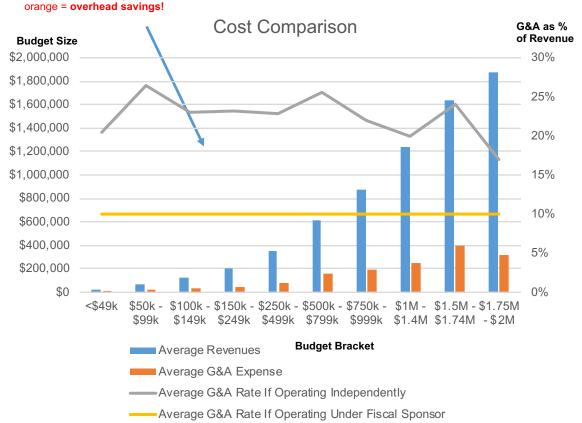


## Solution

#### Fiscal sponsors create economies of scale through shared systems, staff, and other wraparound support.

Arts and culture organizations operating below \$2M spend between 17% and 27% of their revenues on the same resources that a comprehensive fiscal sponsor can provide for between 9% and 12%: a "savings" of about 10%!\*

If just 10% of PA arts organizations were fiscally sponsored, they could reallocate about \$5.3M to direct programs and services!



Source: (\*) Research on 475 Pennsylvania cultural organizations with budgets less than \$2M completed in 2019 by Social Impact Commons in partnership with Accenture and SMU Data Arts, publication forthcoming.

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## **Fiscal Sponsor Landscape**

This map shows the distribution of 288 fiscal sponsors currently tracked by a directory maintained by the San Francisco Study Center.

It shows concentration of sponsors in mostly urban areas on the East and West coasts, leaving rural and interior states greatly underserved.







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